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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

MAR 05 2002

Art Unit: 2122

Application No. 09/922,197

Technology Center 2100

CERTIFICATE OF MAILING

Filed: August 2, 2001

For: ELECTRONIC EMPLOYEE SELECTION  
SYSTEMS AND METHODS

Examiner:

Date: February 11, 2002

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service on February 11, 2002 as First Class Mail in an envelope addressed to: COMMISSIONER FOR PATENTS, WASHINGTON, D.C. 20231.

  
Attorney for Applicant

**INFORMATION DISCLOSURE STATEMENT**  
**PURSUANT TO 37 C.F.R. § 1.97(b)(3)**

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WASHINGTON, DC 20231

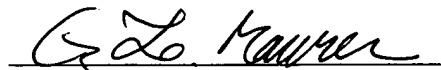
Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

Applicants filed this Information Disclosure Statement ("IDS") before the mailing date of a first Office action on the merits. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this Information Disclosure Statement, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550. A **duplicate** copy of this Information Disclosure Statement is enclosed.

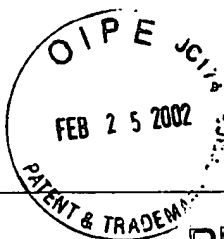
Respectfully submitted,

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**INFORMATION DISCLOSURE  
STATEMENT**
**BY APPLICANT**
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MAR 05 2002

**Technology Center 2100**

Docket: 5437-58514

App: 09/922,197

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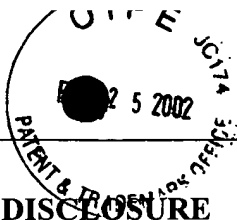
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EXAMINER:			DATE		
<p>*Examiner: Initial if considered, whether or not in conformance with MPEP 609; draw line through cite if not in conformance and not considered. Send copy.</p>					